





# OVERSEAS TRAINING CALENDAR FOR 2024

LOCATION		DATE
	ABU DHABI, U.A.E	15TH - 19TH APRIL 2024
	AMSTERDAM, HOLLAND	1ST - 5TH JULY 2024
	JOHANNESBURG, SOUTH AFRICA	26TH - 30TH AUGUST 2024
	DUBAI, U.A.E	7TH - 11TH OCTOBER 2024



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# ABOUT US



## Purple Almond Consulting Services

As a professional firm, our vision is “To be the Leading Development Centre of Choice in Ghana and Beyond”. We are on a mission: “To be the Leading Training and Consulting Firm providing Businesses with Cutting-Edge Knowledge Products in the broader service lines of:

- Training
- Consulting
- Research
- Business Support and Advisory Services
- Donor-Funded Development Projects

At the heart of our philosophy lies an unwavering commitment to excellence. We relentlessly pursue the highest standards of quality in all that we do, from the knowledge products we offer to the value we bring to our clients. Our passion for learning and development drives us to stay at the forefront of industry trends, ensuring our clients have access to the most innovative and effective solutions.

At Purple Almond, we are not just a knowledge center; we are your strategic partner on the path to success. We are dedicated to driving excellence, fostering growth, and making a positive impact on organisations, industries, and communities, one cutting-edge knowledge product at a time.



## BCHANGE GROUP

The Bchange Group is a globally recognized organization headquartered in Singapore, with prominent offices in the United Arab Emirates (Dubai), Holland and South Africa. We specialise in empowering our clients to explore new horizons through

comprehensive training services, opening doors to fresh opportunities, fostering strategic partnerships, facilitating financial solutions, and streamlining distribution channels. Our mission extends to connecting businesses with trusted partners for collaborative ventures, facilitating independent establishment, and guiding these enterprises through the intricacies of local regulatory compliance.

In addition to our training services, The Bchange Group excels in the recruitment and selection of personnel tailored to your business needs, offering comprehensive HR and general management consulting services. We take pride in offering management mentorship programs that nurture emerging enterprises. Bchange Online complements these services by delivering tailored, cutting-edge IT solutions and services to our clients across the globe. Our holistic approach to business support ensures that we are with you every step of the way, from training to implementation, as you navigate the path to success.



# LEADERSHIP COMPETENCIES FOR LEADING OTHERS

IGNITING HIGH PERFORMANCE FOR LEADERSHIP SUCCESS



15TH - 19TH APRIL 2024

This five-day training in Abu Dhabi is tailored for Board and business executives seeking to sharpen their leadership acumen. It encompasses a comprehensive curriculum, including modules on intra and interpersonal development, vital management tools, and the creation of personalised development plans, providing a transformative learning experience designed to elevate leadership capabilities to new heights.



SOUTHERN SUN ABU DHABI,  
ABU DHABI - U.A.E



3,950.00

Note: All Fees are exclusive of Taxes, Accommodation, Ticket & Visa Processing.



# Program Overview 2024

## Introduction

Leadership is the lifeblood that courses through the veins of any successful organisation, empowering managers at all levels to steer their teams toward greatness. As a manager, your ability to lead people is not merely a skill but an art form, blending insight, empathy, and managerial finesse. Over the course of five transformative days, our training program will immerse participants in the art of leading people, equipping them with the tools to unlock their true potential as leaders. Together, we will delve into three vital aspects of leadership, each building upon the other, to help participants become a beacon of inspiration for their teams and a catalyst for success in their work environments. This training paves the way for Executive Networking, empowering professionals to form valuable bonds with like-minded peers.

## Agenda

- Day 1: Training Session 1
- Day 2: Training Session 2
- Day 3: Training Session 3
- Day 4: Training Session 4
- Day 5: Training Session 5

# Workshop Modules

## Workshop Day 1

### Module 1: Introduction to Leadership

- Leadership in the 1990s
- **Exercise One:** Manager or Leader?
- Management Defined
- Leadership Overview
- The Iceberg Concept
- Brunswick's Lens

### Module 2: System Theory

- **Exercise Two:** Exercise Kudu
- Introduction to Systems Theory
- Reading and discussion: "Pygmalion in Management"

### Module 3: Beliefs

- **Exercise Three:** McGregor's Theory X or Y Feedback Questionnaire
- The Theory of McGregor's Theory X and Y
- **Exercise Four:** Mol's Questionnaire (optional)
- Mol's Theories of Managerial Beliefs
- Video: "Management Values and the Self-Fulfilling Prophecy"
- Reading and Discussion: "Empowerment"

### Module 4: Needs

- **Exercise Five:** Maslow questionnaire or the Teleometrics Instruments "Management of Motives Index" and "Work Motivation Inventory".
- The Hawthorne Studies.
- **Exercise Six:** Hawthorne discussion or the Teleometrics Instruments "The Harwood dilemma".
- The theory of Maslow, Herzberg and McClelland
- The integration of the theory of work motivation.
- Reading and discussion: "Creating meaning through communication" and/or "Motivating subordinates".

# Workshop Modules

## Workshop Day 2

### Module 5: Interpersonal Models

- Leary's interpersonal model
- **Exercise Seven:** "Firo B"
- The interpersonal model of Schutz
- **Exercise Eight:** TA Feedback Questionnaire
- Transactional Analysis
- Assertive behaviour

### Module 6: Communication Style

- **Exercise Nine:** The Teleometrics Instruments "Personnel Relations Survey" and the "Management Relations Survey".
- The Johari Window of Luft and Ingram.
- **Video:** "The Johari Window"

### Module 7: From Leadership to Management

- **Exercise Ten:** Leadership Styles
- The Theory of Hersey and Blanchard, a model for individual leading
- **Exercise Eleven:** Teleometrics Instruments "Styles of Management Inventory" and "Management Appraisal Survey"
- The Theory of Blake and Mouton, a model for management

### Module 8: Integration Exercise

- **Exercise Twelve:** Teleometrics Instrument "A Synthesis of Behavioural Science Concepts".

# Workshop Modules

## Workshop Day 3

### Module 9: Managing Conflict

- **Exercise Thirteen:** Thomas Killman Conflict Styles or Teleometrics Instruments "Conflict Management Survey" and "Conflict Management Appraisal"
- Conflict Management Theory
- **Exercise Fourteen:** The Fallout Shelter

### Module 10: Interviewing Techniques

- The Performance Appraisal Interview.
- The Disciplinary Interview.
- **Exercise Fifteen:** Roleplays for the Performance Appraisal Interview.
- **Exercise Sixteen:** Roleplays for the Disciplinary Interview

### Module 11: Group Facilitation

- Group Dynamics
- Video: "Twelve Angry Men"
- **Exercise Seventeen:** Teleometrics Instrument "Twelve Angry Men"
- Facilitation Techniques
- Problem-Solving
- Decision Making
- **Exercise Eighteen:** Group Facilitation Exercise
- **Exercise Nineteen:** The Gatekeeping Exercise
- **Reading:** Gatekeeping

### Module 12: Negotiation Skills

- Negotiations Theory
- **Exercise Twenty:** Negotiation Roleplay
- **Exercise Twenty-One:** Negotiation Roleplay

### Module 13: Creating a Vision

- Creating a Vision.
- **Exercise Twenty-Two:** Create a Vision.
- **Reading and Discussion:** A Shared Vision



# Workshop Modules

## Workshop Day 4 & 5

### **Module 14: Planning, Co-ordinating, Organising and Control**

- Theory on Planning, Co-ordinating, Organising and Control.
- **Exercise Twenty-Three:** In-tray Exercise

### **Module 15: Building and Shaping Successful Teams**

- Creating an Agile, High-performance Team Climate
- Team Reflexivity and the Self-coaching Team
- Understanding Team Roles
- Creating an exciting Vision for your Team
- Creativity, Innovation and Team Success
- The Importance of Empowering and Enabling your Team

### **Module 16: Leading Others Through Change**

- Leading versus Managing Change
- What Drives Change?
- The Kubler-Ross Change Curve
- Organisational Change Models for Change Leaders
- Fostering Resilience and a Growth Mindset



# STUDY TOUR IN HOLLAND

**LEADERSHIP COMPETENCIES FOR LEADING OTHERS:  
IGNITING HIGH PERFORMANCE FOR LEADERSHIP SUCCESS**



**1st - 5th July 2024**

This five-day training in Holland is tailored for Board and business executives seeking to sharpen their leadership acumen. It encompasses a comprehensive curriculum, including modules on intra and interpersonal development, vital management tools, and the creation of personalised development plans, providing a transformative learning experience designed to elevate leadership capabilities to new heights.



**Hotel Okura, Amsterdam - Holland**



**3,950.00**

Note: All Fees are exclusive of Taxes, Accommodation, Ticket & Visa Processing.



## Program Overview

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- Theory on Planning, Co-ordinating, Organising and Control.
- **Exercise Twenty-Three:** In-tray Exercise

### **Module 16: Building and Shaping Successful Teams**

- Creating an Agile, High-performance Team Climate
- Team Reflexivity and the Self-coaching Team
- Understanding Team Roles
- Creating an exciting Vision for your Team
- Creativity, Innovation and Team Success
- The Importance of Empowering and Enabling your Team

### **Module 17: Leading Others Through Change**

- Leading versus Managing Change
- What Drives Change?
- The Kubler-Ross Change Curve
- Organisational Change Models for Change Leaders
- Fostering Resilience and a Growth Mindset

# STUDY TOUR IN SOUTH AFRICA

## MASTERING ENTERPRISE RISK MANAGEMENT: NAVIGATING SUCCESS IN A WORLD OF UNCERTAINTY



26th - 30th August 2024

This four-day training program is meticulously designed for Board and business executives poised to be a defining moment in your journey towards mastering the art of Enterprise Risk Management. With a holistic approach, this program offers a transformative learning experience that aims to equip you with the insights and strategies required to lead your organisation through the intricate landscape of risks and uncertainties.



Radisson Blu Hotel, Johannesburg



3,950.00

Note: All Fees are exclusive of Taxes, Accommodation, Ticket & Visa Processing.





## Program Overview

Enterprise Risk Management (ERM) has evolved from a compliance-oriented approach to a strategic imperative. It's not just about managing risks; it's about harnessing risks to drive your organisation forward. This is a transformative four-day training tailored exclusively for Board and business executives seeking to fortify their organisations against risks. This training aims to equip participants with the insights, strategies, and tools to not just survive but thrive amidst uncertainty. Participants will delve into the core elements of ERM, from understanding risk culture to advanced risk mitigation strategies. Our experts will guide participants through a journey of discovery, empowerment, and transformation, culminating in a profound understanding of how to shape success through risk management. Beyond knowledge acquisition, this program provides a distinctive opportunity for networking, enabling executives to establish meaningful connections with fellow industry leaders.

## Agenda

Day 1: Training Session 1

Day 2: Training Session 2

Day 3: Training Session 3

Day 4: Training Session 4

Day 5: Sightseeing (Safari Park)

# Workshop Modules

## Workshop Day 1 & 2

### Module 1: Understanding Risk Culture

- The Role of Organisational Culture in Risk Management
- Assessing Your Organisation's Current Risk Culture
- Shaping a Positive Risk Culture: Strategies and Best Practices
- Measuring the Impact of Risk Culture on Business Performance

### Module 2: Risk Management Responsibilities

- Legal and Ethical Responsibilities
- Crafting an Effective Operational Risk Governance Framework
- Risk Oversight and Compliance
- Regulatory Expectations for Governance and Risk Management

### Module 3: Risk Appetite

- Aligning Risk Appetite with Corporate Strategy
- Case Studies on Successful Risk Appetite Implementation
- Assessing Financial Risks: From Appetite to Capacity
- Communicating and Managing Risk Appetite Across the Organisation

### Module 4: Enterprise Risk Management

- International Standards and Frameworks in Risk Management
- Developing a Comprehensive Enterprise Risk Management Plan
- ERM Implementation: Oversight and Guidance
- Applying the Risk Matrix: From Identification to Mitigation

### Module 5: Risk Identification

- Identifying Fraud and Corruption Risks: Case Studies and Solutions
- Operational Risk Assessment: Challenges and Opportunities
- Advanced Risk Identification Tools and Techniques
- Proactive Risk Response and Monitoring Strategies

# Workshop Modules

## Workshop Day 3 & 4

### Module 6: Risk Taxonomy

- Market Risk Assessment: Strategies for Volatility and Uncertainty
- Operational Risk Classification: From People to Processes
- Integrating Risk Taxonomies for Holistic Risk Management
- Risk Mitigation Strategies for Market and Operational Risks

### Module 7: The Risk Management Framework

- Streamlining the Risk Assessment Process: Tools and Methodologies
- Effective Risk Reporting: Metrics, Dashboards, and Scorecards
- Building a Comprehensive Risk Register: Elements and Guidelines
- Real-World Examples of Risk Register Utilisation

### Module 8: Risk Mitigation and Control Measures

- Developing Customised Risk Mitigation Strategies
- Best Practices in Implementing Control Measures
- Post-Mitigation Evaluation and Continuous Improvement
- Case Studies on Successful Risk Mitigation and Control

### Module 9: Scenario Planning and Stress Testing

- Scenario Planning for Proactive Risk Management
- Stress Testing Techniques and their Practical Applications
- Evaluating the Effectiveness of Scenario Planning and Stress Testing
- Integrating Stress Testing into Risk Management Frameworks

### Module 10: Emerging Risks and Future Trends

- Identifying and Preparing for Emerging Risks: Case Studies
- Predicting Future Trends in Risk Management
- Adapting to Technological Advances in Risk Management
- Preparing for the Future of Enterprise Risk Management

### Module 11: Integrated Risk Management

- The Role of Technology in Enterprise Risk Management
- Leveraging Technology for Seamless Risk Integration
- Successful Integration Case Studies
- Aligning Risk Management with Strategic Business Processes and Goals



# STUDY TOUR IN DUBAI

**A MASTERCLASS ON FRAMEWORK AGREEMENTS IN PUBLIC  
PROCUREMENT AND FINANCIAL MANAGEMENT AND STEWARDSHIP**



**7th - 11th October 2024**

This exclusive four-day training in Dubai is meticulously tailored for Board and business executives looking to master the intricacies of modern procurement and enhance their financial management skills. This training covers a diverse curriculum, featuring modules on advanced procurement strategies, financial management essentials, and expert guidance on Framework Agreements. Gain comprehensive insights, network with industry peers, and enhance your expertise in these crucial domains, empowering you to excel in your role.



**Avani Deira Dubai Hotel, Dubai - U.A.E**



**3,950.00**

Note: All Fees are exclusive of Taxes, Accommodation, Ticket & Visa Processing.



## Program Overview

In a rapidly evolving corporate landscape, it's imperative to master two essential pillars of organisational success: Procurement and financial management. As an industry leader, you understand the pressing need to optimise procurement, especially with the prevalence of framework agreements and the evolving legal landscape under the Public Procurement Act, 2016 (Act 663). This comprehensive four-day overseas training program is tailored for business executives focusing on the vital themes of Procurement and Public Financial Management. The course delves deep into the intricacies of Framework Agreements, addressing their purpose, operation, benefits, and drawbacks. It will also illuminate the Public Finance landscape, exploring Financial Oversight and Management, Financial Reporting and Disclosures and Fundamentals of Accounting for Business Leaders among others. Beyond knowledge acquisition, this training offers a unique platform for networking, allowing executives to forge valuable connections with like-minded professionals.

## Agenda

- Day 1:** Training Session 1
- Day 2:** Training Session 2
- Day 3:** Training Session 3
- Day 4:** Training Session 4
- Day 5:** Sightseeing (Desert Safari)

# Workshop Modules

## Procurement Frameworks

### Module 1: Understanding Framework Agreements in Procurement

- Deciphering Framework Agreements
- Framework Agreements in Ghana: An In-depth Analysis
- Framework Users and Their Motivations
- Sources of Information on Framework Agreements
- Harnessing the Power of Historical Data in Framework Approach

### Module 3: Effective Framework Operations

- Distinguishing Contract vs. Framework Tendering Processes
- Single vs. Multiple Party Frameworks
- Comparing Draw-Down Mechanisms
- Product testing and validation
- Financial due diligence

### Module 5: Public Procurement

- Public Procurement Management and the Public Procurement Act 388 - The Legal Framework
- Roles and Responsibilities of Ghana's National Procurement System
- Procurement Cycle
- Procurement Principles and Ethics
- Complaints, Administrative Review and Penalties

### Module 2: Building a Robust Framework Agreement

- Origins of Framework Agreements
- Framework vs. Contracts
- Stakeholders and Procedures
- Pros & Cons of Frameworks from – Buyer, Supplier and Tax-Payer Perspectives
- The Pre-requisites for a Working Framework Agreement
- International Perspectives on FWAs

### Module 4: Strategic Framework Management

- Overcoming the Challenges and Limitations of Frameworks
- Advanced Negotiation Strategies and Effective Supplier Performance Management
- Cultivating Category Expertise: Insights and Intelligence in Primary and Secondary Frameworks
- Fostering Collaboration and Information Sharing Among Members
- Embracing Adaptability and Innovation in Framework Management

### Module 6: Frameworks – The Future

- Navigating the Future of Frameworks
- Sustainable Procurement Strategies
- Integrating Social and Related Clauses

# Workshop Modules

## Public Financial Management

### Module 1: Financial Oversight and Management

- Financial Expectations
- Financial Oversight
- Roles in Financial Reporting
- Duties of a Principal Spending Officer

### Module 2: Financial Reporting and Disclosures

- Financial and Non-Financial Disclosure
- Importance of Disclosure and Transparency
- Financial Reporting Requirements under PFM Act, 2016 and Companies Act, 2019 (Act 992)
- Sanctions Under the PFM Act, 2016 (Act 921)
- The Role of the Audit Committee

### Module 3: Fundamentals of Accounting for Business Leaders

- Fundamentals of Accounting
- Types of Accounting
- Accounting Terminologies and Concepts
- The Accounting Cycle
- Cash Flow Management
- Roles in Capital Expenditure Management

### Module 4: Understanding Financial Statements

- Understanding Financial Statements
- Components of Financial Statements
- Analysing of Financial Statements
- Techniques of Analysis of Financial Statements
- Limitations of Financial Ratio Analysis
- Financial Liabilities

### Module 5: Budgeting and Financial Planning

- Understanding Financial Objectives
- Financial Planning and Budgeting
- Financial Health and Assessment of Financial Performance
- Capital Gearing

# TEAM OF CONSULTANTS



## Florence Hope-Wudu

Managing Consultant (Purple Almond Consulting)

Florence Hope-Wudu is a recognised Corporate Governance Consultant by practice and a Chartered Accountant (ACCA UK) by profession. She is the Managing Consultant for Purple Almond Consulting, a firm that provides services in Training, Consulting, Research and Donor Development Projects.

Florence works with Boards of financial and public institutions to provide support for their development in the form of training and advisory services. She leads teams to provide governance services to institutions through Board evaluation, policy development and governance audit. She co-authored the national curriculum on Corporate Governance “Board Governance Toolkit” to train Boards of Specified Entities and is the author of “Training Skills Guide”, a Resource kit for Adult facilitation.

Florence consults on Corporate Governance for the International Financial Corporation (IFC), World Bank, the German Development Corporation (GIZ), and reputable institutions in Ghana. Florence is an IFC Certified Board Governance Trainer. She started her career with KPMG providing Audit and Advisory services to clients in the financial and non-financial sectors. She holds a Masters from Edinburgh Business School, Scotland-UK, a Professional Executive Masters in ADR and is pursuing a Doctorate Program in Corporate Governance at the University of Edinburgh-UK.



## Catherine Musakali

Leadership & Corporate Governance Consultant

Catherine Musakali is an Advocate of the High Court of Kenya and a Fellow of the Institute of Certified Public Secretaries of Kenya. Catherine is the Founder of Dorion Associates, a firm specialising in governance matters and commercial legal consultancies.

Prior to founding Dorion Associates, Catherine worked for Kenya Shell Limited (Now Vivo Energy Kenya Limited) as their Company Secretary and Head of Legal for over fifteen (15) years, during which period she managed the Legal Functions of Shell operations in Kenya, Uganda, Tanzania, Sudan, Eritrea, Ethiopia, Morocco, Egypt and Tunisia

She led the development of the following four codes of Corporate Governance;

- Mwongozo, The Code of Corporate Governance for State Corporations in Kenya
- The Capital Markets Code of Corporate Governance Practices for Issuers of Securities in Kenya;
- The ICPSK Code of Corporate Governance for Private Companies; and
- The Code of Corporate Governance for Public Benefit Organisations (NGOs)

She has also led the development of other regulatory governance documentations for corporate institutions in Kenya and other sub-Africa countries. She served as the Chairwoman of the Corporate Governance Steering Committee of the Capital Markets Authority (CMA) and is currently a member of the Capital Markets Master Plan Implementation Committee. She also sat on the Council of the Corporate Secretaries International Association and as such, consults for the IFC. She holds a Bachelor of Laws degree and a Master of Laws degree from the University of Nairobi, a Higher National Diploma in Law (Kenya).





# Jan De Wachter

## Leadership Development Consultant

Mr. Jan De Wachter is a highly accomplished professional with a diverse range of qualifications and extensive experience in the field of human resources. He holds certificates in Productivity Development instrumentation courses, Transformational leadership training programs, and facilitation courses to apply SAP HR in organisations. With a background in military training from the S.A. Defense Force, he has honed his skills in various computer courses and is proficient in MS Office Suite, SAP, Pastel, WordPerfect, and specialised hearing aid programs.

Mr. De Wachter holds a B. Com. Personnel Management Degree from the

University of Pretoria and a B. Com. (Hons) Industrial Psychology Degree from the Rand Afrikaans University. He has undergone training in facilitation skills, team building, organisational development, Myers and Briggs certification, and Firo B certification. As a registered psychometrist, he possesses over 22 years of experience in multiple areas, including administration, recruitment, selection, training, organisational development, facilitation, industrial relations, and change management.

Throughout his career, Mr. De Wachter has worked both as an employee in corporate environments and as a consultant, nationally and internationally. He has been involved in the development and implementation of various software packages, including HR, business administration, and performance management systems. He has also gained extensive knowledge and experience in South African labor and tax laws.

With a strong focus on recruitment and selection, organisational development, compensation and benefits, training and development, performance evaluation, and strategic management, Mr. De Wachter has made significant contributions to the companies and organisations he has served. His expertise extends to providing consultations, management and leadership training, and disciplinary issue resolution.

Notably, Mr. De Wachter has held positions such as HR and Administration Manager, Human Resources Director, Group HR Consultant, CEO, and Managing Director for reputable companies. He has successfully undertaken projects involving structuring administration processes, streamlining visa processes, centralising recruitment and selection functions, developing job grading frameworks, implementing organisational development cycles, and establishing performance management frameworks.

Currently, as the Director and Managing Partner at Bchange Management Consulting Middle East, Mr. De Wachter continues to excel in his profession. He has also been involved in special advisory roles and holds the position of Human Resources and Administration Manager for AMI Middle East and AMI Worldwide, part of the Ceva Logistics group.

In addition to his contributions in the field of HR, Mr. De Wachter engages in research and management of investment opportunities in various locations, including the Middle East, Singapore, and South Africa. His exceptional expertise, combined with his dedication and accomplishments, solidifies his reputation as a highly regarded professional in the industry.



## Brandt Van Der Walt

### International Business Consultant

Brandt van der Walt is a highly accomplished and seasoned professional with a profound background in international business and leadership consultancy. Based in the vibrant city of Dubai, he has gained invaluable insights into global business operations, particularly in the Middle East. With a foundation in B.Com Marketing and over a decade of hands-on experience, Brandt is a driving force in the realm of international business and leadership consulting.

Brandt's expertise lies in providing strategic guidance and transformative leadership to organisations operating on a global scale. He possesses a comprehensive understanding of international business dynamics, cross-cultural leadership, and strategic planning.

Brandt has consistently delivered transformative leadership and strategic guidance to a diverse range of businesses. His career highlights include co-founding and currently serving as the Managing Director of Bchange Group, a premier consultancy firm with a strong presence in multiple jurisdictions, including South Africa, Singapore, and the United Arab Emirates.

Brandt holds a Bachelor's degree (B.Com) in Marketing, Business, Management, Marketing, and Related Support Services from the University of South Africa/Universiteit van Suid-Afrika. His educational background complements his extensive practical experience, making him a well-rounded consultant.



## Mac-Effort K. Adadey

### Financial Management Consultant

Mr. Adadey is a Chartered Accountant and Financial Management Practitioner with over 25 years' experience in public and private sector business environments. His key practice areas include Financial Management, Auditing and Investigations, Internal Control, Business Consultancy, Project Management, ERP Systems implementation, and Human Capacity Development.

He served on many committees and working groups for various Public Financial Management reform initiatives in Ghana. He facilitated many conferences and training programmes locally and internationally in the areas of PFM, Project Management, Internal Auditing & Controls, Accounting, Assets Management, Leadership & Governance, IPSAS, Enterprise Systems, among others.

Mr. Adadey is a Certified Oracle Implementation Specialist (COIS), Certified Project Management Professional (PMP), Certified Internal Control Professional (CICP) and has Certificate in Forensic and Investigative Psychology (CIFP). He holds an MBA in General Management, MSc in Management Information Systems and about completing his PhD in ICT Management.

He is a Fellow of ICA- Ghana and ACCA-UK. A member of Institute of Internal Auditors, Project Management Institute-USA, and Internal Control Institute-USA. He is currently the Director of National Accounts at the Controller and Accountant General's Department-Ghana (CAGD); and the Vice-Dean of Public Financial Management Faculty of ICA-Ghana. He was a member of ICAG ICT Committee from 2018 to 2020 where he made significant contribution towards digitalisation of the operations of the Institute.

He was the Project Manager and implemented the Ghana Integrated Financial Management Information System (GIFMIS) from March 2012 to May 2017.



## Dr. Victor Prozesky

### Leadership Development Consultant

Victor Prozesky is a Partner and Founder of The Board Practice, a company that focuses on Board, Chair and Director effectiveness in all areas of Board operations. His focus is on the softer issues of performance, such as leadership, culture and interaction in the boardroom.

With a PhD in Nuclear Physics, he started his career in Materials Physics research. His career spans from the physical sciences to the management of research, after which he became the Chief Operating Officer of the London-based Senior Executive Learning Systems. He joined Heidrick & Struggles as a partner in 2005 in Johannesburg and London until 2012.

He is an experienced leader and leadership adviser and has supported a wide range of companies in the areas of leadership evaluation and development, succession, cultural transformation and team effectiveness. This is complemented by strong expertise in the link between strategy implementation and leadership. Victor regularly consults at Board and C-level, ranging from current leadership issues, Board-level strategy, decision-making, conflict resolution and individual and team performance.

An area of specialisation is Board performance evaluation and development. Victor has either led or been part of Board performance programs in more than 120 instances for large listed, public sector and not-for-profit companies, ranging across continents and industries.

A heritage of working in both developing and advanced economies has equipped Victor with an understanding of the subtle differences in the ways Boards work. In addition, he has worked with family-influenced companies in various countries, especially in developing Chairs and family directors to become effective Board Members.

Fluent in English, German and Afrikaans, with a working knowledge of Dutch, Victor has lived and worked internationally throughout his career.



## Komi S. Klu

### Risk Governance Consultant

Komi is a recognised international Risk Governance Consultant with over 20 years proven success in driving operational efficiencies and spearheading efforts to prevent and mitigate reputational, financial and operational risks for large global financial institutions, including Capital One Finance and HSBC. Komi has held various management positions overseeing Governance, Risk Management, and Claims Processing Operations for the Debt Protection Operations of Capital One Finance (Wilmington, DE).

Prior to joining Capital One, Komi held key management positions with HSBC Insurance Services (Bridgewater, NJ), a subsidiary of HSBC Group, for over 12 years. He later rose to become the Vice President of Operations and Head of Bancassurance Risk for North America at HSBC. Komi holds a graduate degree in Human Resources Management from Widener University in Chester, Pennsylvania; a Post-Master's Degree in Business and Private Law from Bordeaux University, in Bordeaux, France. He is a member of the Global Association of Risk Professionals (GARP) and also serves on the Board of a number of international financial institutions in Africa and North America.



## Abraham Ablorh Mensah

### Public Procurement Consultant

He is an accomplished procurement practitioner for the past nineteen (19) years within the public and private sectors. He facilitated several procurement training workshops for over 3,500 participants in different topical areas such as; Tender Preparation and Evaluations, submitting a Winning Tender, Sustainable Public Procurement, Contract Administration, Best Practices on Preparation and Evaluation of Framework Agreements and Conduct Procurement Audits using the Standardised Procurement Audit Framework (SPAF). Some of the institutions include the Volta River Authority (VRA), Public Utilities Regulatory Commission, Ministries and Accra Technical University.

He also provided advisory and technical support to a number of public sector institutions in all the phases of the procurement and contract cycle, performed efficient and effective procurement management through tender preparation, invitation, evaluation and contract award and performed annual procurement audits of all the pre-tendering and post contract processes in selected public institutions.

He is currently a Deputy Director at the Capacity Directorate of the Public Procurement Authority. He is also a lecturer at the Institute of Local Government Studies and the Accra Technical University.

Abraham is a Chartered Member of the Chartered Institute of Procurement and Supply, UK, holds a Master of Business Administration (Finance) from the Korea Advance Institute of Science and Technology, College of Business, Seoul, South Korea, a Master of Financial Management, Kwame Nkrumah University of Science and Technology, Kumasi Ghana & Amity University, Pradesh, India, and Bachelor of Business Administration, Accounting, Valley View University, Oyibi – Accra, Ghana.



## Dr. Joseph Asantey

### Governance and Risk Management Consultant

Dr. Joseph Asantey, appointed as the Head of Risk and Compliance on August 15, 2022, has an extensive background in risk management and credit management. Dr. Asantey's diverse experience includes working with institutions such as Ghana Enterprises Agency (GEA), Ghana Export Promotion Council (G.E.P.C), and the National Council on Women and Development (N.C.W.D.). He has held significant positions in Amalgamated Bank (now Bank of Africa) and Standard Chartered Bank, contributing to risk portfolio monitoring, controls, and policy development.

As the Chief Risk Officer at Premium Bank Ghana Limited, Dr. Asantey demonstrated a commitment to successful and sustainable enterprise development. His expertise spans over 20 years in overall risk management and credit management. He holds an MSc in Economics and EMBA in Banking and Finance. Dr. Asantey is recognized as a Chartered Economic Policy Analyst, Chartered Financial Economist, Certified Risk Analyst, Certified Operational Risk Manager, Fellow of the Global Academy of Finance and Management, Fellow of the Association of Certified Chartered Economists, Chartered Global Management Accountant, and Chartered Financial Risk Manager.

Dr. Joseph Asantey is a Chartered Accountant, a Ph.D. holder in Business Administration (Finance Major), and a full member of the Institute of Chartered Accountants-Ghana (ICAG). He is also a full member of the Institute of Directors-Ghana (IOD). His vision centres on implementing effective risk management strategies and models for both banking and business risk environments.

# REGISTRATION FORM

- All Fees are exclusive of Taxes, Accommodation, Ticket & Visa Processing.
- The Fees cover Tuition, Training Materials, Snacks/Lunch, and Sightseeing.
- Full Payment is required within 4-5 business days from the invoice date. Fees are inclusive of programme digital materials.

**NOTE: A 5% Discount to institutions that register more than 3 participants.**

**All Payments should be made in US Dollars.**

**Full Payment must be received prior to the Training dates.**

## Forms

1. Delegate Name: .....  
Designation: .....  
Mobile: .....  
Email: .....

2. Delegate Name: .....  
Designation: .....  
Mobile: .....  
Email: .....

3. Delegate Name: .....  
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Email: .....

7. Delegate Name: .....  
Designation: .....  
Mobile: .....  
Email: .....

## Fee

**Abu Dhabi - \$ 3,950.00 per Participant**

**Holland - \$ 3,950.00 per Participant**

**Dubai - \$ 3,950.00 per Participant**

**Johannesburg - \$ 3,950.00 per Participant**

## Payment Details

**Name: Purple Almond Consulting Services**

**Bank Name: GT Bank (Ghana)**

**Account Number: 220105254220**

**Branch: Spintex**

## Cancellation Policy

To obtain full refund if any, cancellations must be received in writing by email two (2) weeks before training dates

Cancellation fees shall be:

- 50% of total fees a week to training date
- 70% of total fees 1-2 days to training date
- 80% of total fees for no show and no notice

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## Organisation Details and Authorisation

Please send the invoice to: .....

Company Name: .....

Authorised by: .....

Designation: .....

Email: .....

Company Postal Address: .....

Telephone No.: .....

# PREVIOUS EVENTS IN GALLERY





# TRAINING SCHEDULES



No.	Training Description	Location	Training Dates
1.	Leadership Competencies for Leading Others: Igniting High Performance for Leadership Success (Session I)	Abu Dhabi - U.A.E	15th - 19th April 2024
2.	Leadership Competencies for Leading Others: Igniting High Performance for Leadership Success (Session II)	Amsterdam - Holland	1st - 5th July 2024
3.	Mastering Enterprise Risk Management: Navigating Success in a World of Uncertainty	Johannesburg - South Africa	26th - 30th August 2024
4.	A Masterclass on Framework Agreements in Public Procurement and Public Financial Management	Dubai - U.A.E	7th - 11th October 2024

## Enquiries

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Telephone: +233 (0) 302 908 495 / 244 375 498 / +971 585 280 658

Website: [www.purplealmondconsulting.com](http://www.purplealmondconsulting.com) / [www.bchange.org](http://www.bchange.org)



